## 21. Employment in Cinchona Rubber, Tea and / or Coffee Plantations (Except Office Staff)

## Notification No. KAE 38 LMW 2017 dated :23.12.2017

Published in Gazette dated 08-02-2018

Minimum Wages with effect from 08-02-2018

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 7973-6843=1130 points

Minimum wages and VDA from 01.04.2021 to 31.03.2022.

## **SCHEDULE**

S1.N	Class of Employment		Minimum rates of wages				
0.			Pe	r day	Per Month		
	CHINCONA, TEA, CO	CHINCONA, TEA, COFFEE OR MIXED PLANTATION					
	SKILLED WORKERS						
1	Electrical Wireman	Basic V D A		348.00 52.15	9042.00 1356.00		
2	Mechanic	Total		400.15	10398.00		
3	Heavy vehicle driver	Basic V D A <b>Total</b>		337.00 52.15 <b>389.15</b>	8743.00 1356.00 <b>10099.00</b>		
4	Car & Tractor Driver						
	SEMI- SKILLED WORKERS						
1	Carpenter	Basic V D A		320.00 52.15	8300.00 1356.00		
2	Blacksmith	Total		372.15	9656.00		
	UN-SKILLED WORKERS						
1	Tappalman	Basic		314.00	8144.00		
2	Sweeper	V D A		52.15	1356.00		
3	Attender	Total		366.15	9500.00		
4	Helper ( Assistant)						

**V.D.A**: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.